



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Pre/Postnatal Women's Support Worker-VAW

Classification: Contract Full-time  
(13 Months with benefits)  
Hours: 35 hrs/wk.

Rate: \$49,883-\$72,320  
Location: Toronto

### Position Summary

Under the direction of the Supervisor, Pre/Postnatal, the Pre/Postnatal Support Worker-VAW will:

- Provide one-on-one support, accompaniment and advocacy
- Provide safety planning and supportive counselling as needed.
- Work collaborative with all service including housing worker and provide information and referrals to safe housing and shelters.
- Coordinate and facilitate participant based groups
- Collaborate with internal and external services to develop and implement wrap-around supports that are culturally informed, trauma informed and client centered
- Provide crisis intervention and supportive counselling
- Provide flexible, mobile and accessible supports through community visits and home visiting
- Maintain and encourage ongoing networking with health and social community services
- Assist clients with transportation to appointments
- Attends case conferences when required.
- Maintains ongoing case documentation
- Prepare and submits accurate funder and client related reports and records

### What we are looking for:

- B.S.W. Degree or equivalent Degree and 2 years of relevant experience.
- Alternatively, an equivalent combination of education and experience working with Aboriginal peoples in a social services setting may be considered. Special consideration to those with experience with pregnancy, birth and early parenting including doulas.
- Pass a Vulnerable Sector Police Record Check
- Passionate about the work of ending violence against women and children.
- Knowledge of First Nations, Metis and Inuit cultures.
- Frontline experience with family violence and a strong understanding of its impacts specifically during pregnancy and postpartum
- Knowledge of the Child and Family Services Act.
- Ability to provide supportive counseling and work collaboratively with Child Welfare according to CAS/VAW collaboration agreement.
- Excellent written and verbal communication skills and organizational skills.
- Professionalism, initiative and respect for confidentiality.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation

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If you are interested in this job opportunity, please apply by email on or before **March 28, 2019** to [hrcfst@nativechild.org](mailto:hrcfst@nativechild.org) quoting reference number **#19-03-13**.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.